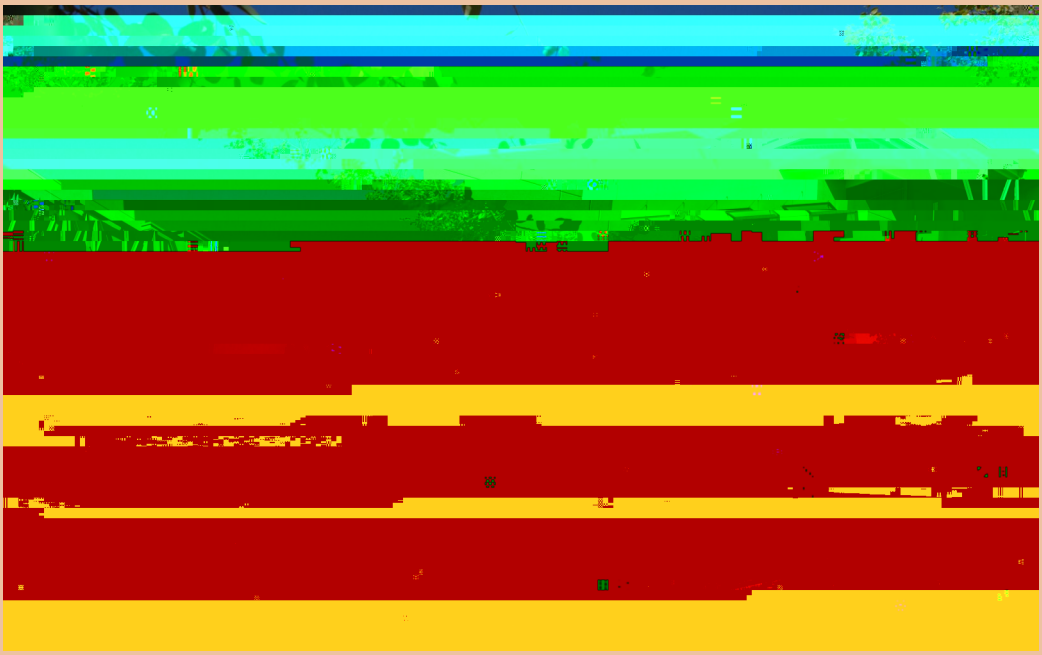
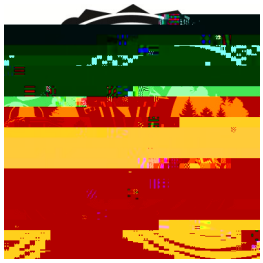
-



•›Š•Ž•’Œ1

ž——Š›¢



Western Nevada College

Ž œ œ Š • Ž 1 › ˜ – 1 › ï 1 Š › ˜ •

'XULQJ WKH SDVW \HDUV WKH FROOHJH¶V VW
WUDQVLWLRQHG IURP D IRFXV RQ VWXGHQW HQ
RQH IRFXVHG RQ VWXGHQW VXFFHVV FHQWHU
SODQ KDV EHHQ IXUWKHU UHILQHG WR IRFXV R
VWUDWHJLHV WR VXSSRUW VWXGHQWV LQ WKHL
FHUWLILFDWHV DQG FRPSOHWLRQ RI HPSOR\PH

$V D UHVXOW RI WKHVH SODQV WKH FROOHJH
LQFUHDVHV-VLQ HQUHJLVWHLQFUHDVHG QXPEHU RI VHUYLFH
JUDGXDWHV DWWHQGLQJ :1& DQG LPSURYHG FRXUVH F
LPSOHPHQWHG D QXPEHU RI LQLWLDWLYHV FHQWHUHG
DQG FDPSXV OLIH 7KHVH LQFOXGHG WKH FRQVWUXFWL
DQG DQ REVHUYDWRU\ WKH GHYHORSPHQW RI LQWHUFR
VRIWEDOO FUHDWLRQ RI D VWXGHQW µFRKRUW¶ DSSU
HWF DV D PHWKRG RI SURPRW3LQJ HWXG HUDQG XDWH
LQLWLDWLYH WR LQFUHDVH WKH VWXGHQWV¶ JUDGXDW

)RUZDUG SURJUHVV ZDV FXUWDLOHG GUDPDWLFDOO\ EH
FKDOOHQJHV IDFLQJ 1HYDGD GXULQJ WKH ODVW WZR O
FKDOOHQJHV SURGXFHG XQFHUWDLQW\ WKURXJKRXW RX
FROOHJH¶V IXWXUH PLVVLRQ DQG HYHQ LWV YHU\ VXUY
H[SHULHQFHG D VLJQLILFDQW UHGXFWLRQ LQ LWV *HQH
UHVXOWLQJ LQ D VXEVWDQWLDO ORVV RI HQUROOPHQW
7KH FRQIOXHQFH RI WKHVH FKDOOHQJHV IRUFHG WKH F
UROH LQ VHUYLQJ 1HYDGD 7KH FROOHJH KDV RQFH DJD
VWUDWHJLHV WR -RLQ &RPPXQLW\ &ROOHJH 6\VWHP LWV
&RPSOHWH &ROOHJH 1HYDGD ,QLWLDWLYH DQG WKH QHZ 1HYDGD %RUG
5HJHQWV¶ 6WUDWHJLF 'LUHFWLRQV

7KH - :HVWHUQ 1HYDGD &ROOHJH 6WUDWHJLF 3ODQ
PDS WR IXUWKHU WUDQVIRUP WKH FROOHJH HQDEOLQJ
DQG EHWWHU VHUYH RXU VWDWH RXU VWXGHQWV DQG
VWUDWHJLFDOO\ ILQDQFLDO FLUFXPVWDQFHV

&DURO $ /XFH\
3UHVLGHQW

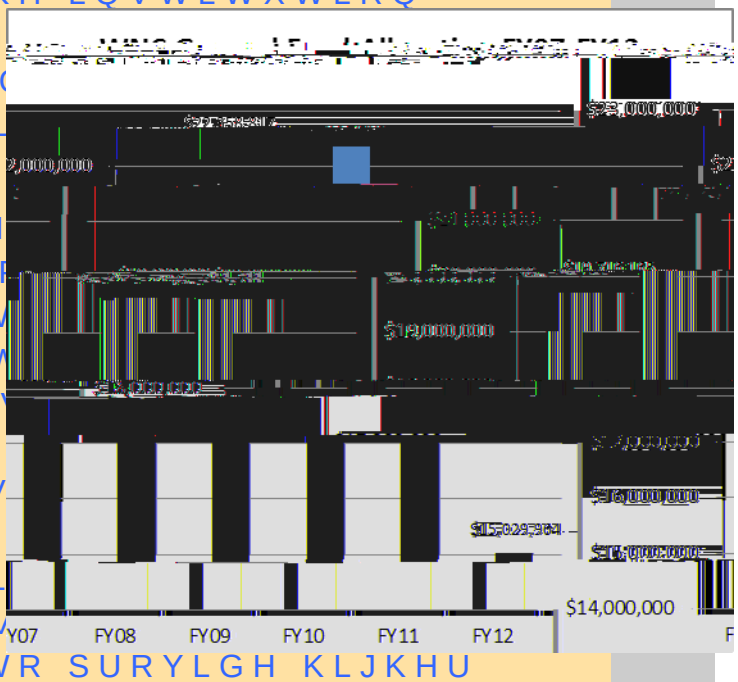
‘Ž1 ’—Š—Œ’Š•1 —Ÿ’

'XULQJ WKH SDVW VHYHUDO \HDUV WKH QDWL
FKDOOHQJHV QRW VHHQ VLQFH WKH *UHDW 'H
RI KLJKHU HGXFDWLRQ VKDUHG LQ WKH VLJQL
UHGXFWLRQV LPSRVHG E\ DOO VWDWHV RQ WK
GHSDUWPHQWV

1HYDGD ZDV HVSHFLDOO\ QHJDWLYHO\ DIIHFW
HFRQRPLF UHDOLWLHV DQG WKH 1HYDGD 6\VWH
(GXFDWLRQ H[SHULHQFHG UHGXFWLRQV LQ *HQHUDO)X
SHUFHQW VLQFH

:HVWHUQ 1HYDGD &ROOHJH DQWLFLSDWHG WKH QHHG
UHGXFWLRQV LQ H[SHQGLWXUHV LQ WKDW \HDU DQG L
SURJUDP RI KLULQJ IUHH]HV H[SHQGLWXUH UHGXFWLR
FR-WWDYLQJ LQLWLDWLYHV 7KHVH SURFHVVHV HQDEOHG
UHGXFWLRQV LPSRVHG GXULQJ WKH ODVW IRXU \HDUV
FRUH PLVVLRQ RI WKH LQVWLWXWLRQ
PHHWLQJ WKH KLJKH
QHHGV RI WKH UHVL
-VTXÐRULHO VHUYL
DUHD

5HFRJQL]LQJ WKDW I
DUH XQOLNHO\ WR L
VLJQLILFDQWO\ LQ W
:1& LV FRPPLWWHG W
FRQWLQXRXV SURFH
LQYHQWLQJ LWVHOI
LPSURYH WKH OLYHV
1HYDGD UHVLGHQWV
WKH HFRQRPLF HQYL
UHJLRQDO EXVLQHVV
LQGXVWULHV DQG WR SURYLGH KLJKHU
HGXFDWLRQ LQ WKH PRVW FRVW HIIHFWLYH DQG HIILF



‘Ž1 •›Š•Ž•’Œ1 •Š——’

7KH SULRU :HVWHUQ 1HYDGD &ROOHJH 6WUDWHJ
WKH SHULRG IURP WR $V WKH FROOHJH
SURFHVV EHJDQ WR FUHDWH D QHZ SODQ IRU WK
6WUDWHJLF 3ODQQLQJ IRU ,QVWLWXWLRQDO (II
PDGH XS RI UHSUHVHQWDWLYHV RI IDFXOW\ VW
FRPPXQLW\ GHYHORSHG DQ RSHQ SURFHVV WR
FXUUHQW VWDWH RI :HVWHUQ 1HYDGD &ROOHJH
WR JR EHWZHHQ DQG DQG KRZ LW ZRXOG JHW W
D WHPSODWH IRU WKH 6WUDWHJLF 3ODQ WKDW ZHQW EH
SHUIRUPDQFH LQGLFDWRUV 7KH QHZ WHPSODWH FDOOH

6SHFLILF REMHFWLYHV VXSSRUWLQJ HDFK WKHPH

/LVWV RI REMHFWLYHV
WKDW IXUWKH
ZKDW LV QHH
VXFFHVV

,QLWL-DSWULRMHHV
RU SURJUDPV
VXSSRUW WKH
REMHFWLYHV
SURMHFWV R
DUH WKH ³$FW
,WHPV´ LQ WK
(DFK LQLWLD
GHYHORSHG I
\HDU SHULRG
'HYHORSPHQW RI QHZ
LQLWLDWLYHV ZLOO WDNH SODFH HYHU\ WZR \HDUV RI

$V REMHFWLYHV DUH VHW DQG LQLWLDWLYHV DUH LGH
LQGLFDWRUV DUH LQFOXGHG LQ WKH SODQ 7KHVH WD
:HVWHUQ 1HYDGD &ROOHJH D PHDVXUDEOH JRDO 3HUI
PHDVXUHV SURYLGH GDWD DV D WRRO WR DQDO\]H V
VXFFHVV

‘Ž1 •›Š•Ž•¢1 ¡ŽŒž•’˜–

7KLV VWUDWHJLF SODQ LV D IOXLG DQG LQWHUDFWLYH GR
H[HFXWLRQ SURFHVV WKDW UHTXLUHV UHJXODU UHYLHZ RI
FXUUHQW LQLWLDWLYHV DQG RSHQ GLVFXVVLRQ RI FKDOO
FRUUHFWLRQV ZKHUH ZDUUDQWHG 7KH VWUDWHJLF H[HFX
PHWKRG IRU LQVXULQJ WKDW JRDOV DUH PHW WKURXJKRX

(DFK \HDU RI WKH SODQ WKH IROORZLQJ VWHSV ZLOO EH

7KH VWUDWHJLF SODQ LV LQLWLDOO\ DSSURYHG (DFK \H
SODQ -HUVH\ &LW\ 8QLWHG EDVHG XSRQ WKH FXUUHQW HQYLURQ

2EMHFWLYHV LQLWLDWLYHV DQG DVVRFLDWHG SHUIRUPD

DVVLJQHG WR VWDII GHSDUWPHQW DQG GHVLJQDWHG ³UHVSRQVLEOH SDUWLHV´ EDFN WR WKH 63),(FRRUGLQDWRU 7KH SDUWLHV´ FDQ LQFOXGH LQWHUQDO FRPJURXSV ZLWK PHPEHUVKLS RXWVLGH RI WKH FRPPXQLW\ LQ WKH SURFHVV EURDG RSLQLRQ DQG REVHUYDWLRQ EH\RQG WK

63),(FRQVROLGDWHV WKH UHSRUWV DQG SXEOLVKHV D S
LQFOXGHV

D 8SGDWHG SHUIRUPDQFH GDWD DV FRPSDUHG WR WDU
E $Q DQDO\VLV RI YDULDQFHV EHWZHHQ WDUJHWV DQG
SHUIRUPDQFH GDWD ZKHUH DSSU
F $ VXPPDU\ RI WKH DFWLYLWLHV WDNHQ S
VXSSRUW WKH SODQ
G ,QLWLDO SURSRVHG FKDQJHV WR LQ WKH
\HDU

$W \HDU UHVSRQVLEOH SDUWLHV SURYLGH \HDU
UHSRUWV WR 63),(63),(FRQVROLGDWHV WKH SURJUHVV
UHSRUW IRU GLVWULEXWLRQ 7KLV UHSRUW EHFRPHV WK
VHVVLRQ)URP WKLV VHVVLRQ DQ\ FKDQJHV WR WKH SO
RYHU

7KLV V\VWHP RI DFFRXQWDELOLW\ DQG RSHQ FRPPXQLFDW
WKHLU SDUW WR DGYDQFH WKH REMHFWLYHV RI WKH VWUD
1HYDGD &ROOHJH EHFRPH DFWLYH SDUWLFLSDQWV LQ LWV

— œ • ’ • ž • ’ ˜ — Š • 1 ‘ Ž -

:HVWHUQ 1HYDGD &RROHJH VXSSRUWV LWV PLV
WKHPHGHVXGHQW 6XFFHVVWLWXWLRQDOGHFHOOHQFH
&RROHJH 6HUYLQJ 0DQ\&RPPXQLWLHV DFWLFHV
LQLWLDWLYHV DVSLUDWLRQV DQG DFFRPSOLV
FROOHJH¶V PLVVLRQ LQ WHUPV RI WKHVH LQWH

7KHPH 6WXGHQW 6XFFHVVV
7KH SULPDU\ UHVSRQVLELOLW\ RI DQ LQVWLWX
SURYLGH RSSRUWXQLWLHV DQG PHDQV IRU VWX
DFDGHPLF DQG FDUHHU JRDOV :1& VWULYHV WR IRVWHU Z
WR SXUVXH NQRZOHGJH DV DQ HQG LQ LWVHOI DQG WR FR
:1& FRQVLGHUV LWVHOI VXFFHVVIXO RQO\ ZKHQ LWV VWXG
FROOHJH¶V UHVRXUFHV DUH IRFXVHG RQ VWXGHQWV LQ S
DFDGHPLF SURJUDPV DQG JUDGXDWLQJ D WLPHO\ PDQQ
FKDOOHQJLQJ HFRQRPLF WLPHV WKH F DLQWDLQ
DQG H[HUWV HYHQ PRUH HIIRUW WR PD WXGHQWV

7KHPH ,QVWLWXWLRQDO ([FHOOHQFH
,QVSLULQJ VXFFHVV LQ RXU FRPPXQLW LQVWLW
FRPPLWPHQW WR H[FHOOHQFH DQG WU F\ &RXU
SURJUDPV DQG VHUYLFHV SURYLGH EU RSSRUWX
ZKLFK VWXGHQWV FDQ WUDYHO IURP ZKHUH WKH\ DUH HGX
FDSDEOH RI JRL QG F KLHG PXOWL WKHPH HPEUDFHV DFDGHPL
WKH KLJKHVW TXDOLW\ SURJUDPV WKDW PHHW WKH QHHG
LQVWLWXWLRQDO V\VWHP RI JRYHUQDQFH DQG PDQDJHPHQ
FRPPXQLFDWLRQ DQG DQ LQVWLWXWLRQ WKDW VWULYHV
VXVWDLQDELOLW\

7KHPH 2QH &ROOHJH 6HUYLQJ 0DQ\ &RPPXQLWLHV
,Q D PXOWL FROOHJH VHUYLQJ D ODUJH JHRJUDSKLFDO D
HGXFDWLRQ FRXUVHV SURYLVLRQ RI SHUVRQDO DQG FRPP
SURPRWLRQ RI FRPPXQLW\
FRQQHFWLRQV DUH HVV
FROOHJH LV WR PHHW
GLYHUVH FRPPXQLWLHV
HQYLURQPHQW WKDW QXUWXUHV LQGLYLGXDO
SRWHQWLDO DQG UHVSHFWV GLIIHUHQFHV

‘ Ž – Ž 1 1W 1

‘ Ž – Ž 1 1 W • ž • Ž — • 1 ž Œ Œ

‘Ž–Ž1Ww•Ž—•1 žŒŒ

6WXGHQWV DUH (QJDJHG LQ WKH &ROOHJH ([SHULHQFH

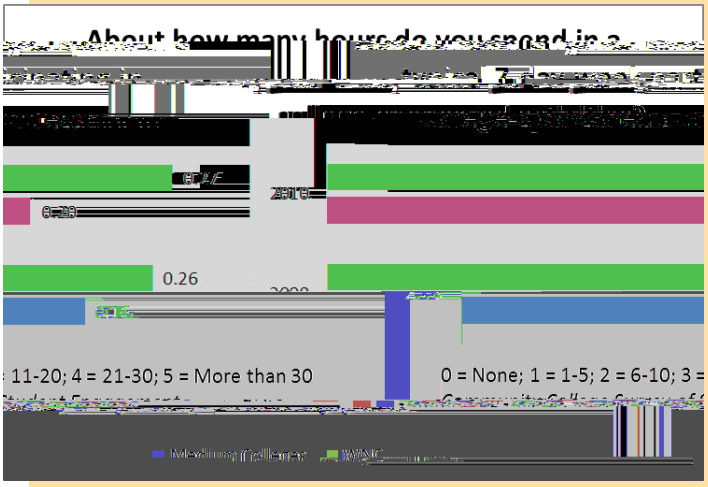
1DWLRQDO GDWD FRQWLQXHV WR GHPRQVWUDWH WKDW DFV
LQ WKHLU FROOHJH HQYLURQPHQW SURPRWHV
DFDGHPLF DFKLHYHPHQW D
2SSRUWXQLWLHV IRU YDUL
HQJDJHPHQW DW :1& LQFO

&RXUVHV HQJDJH VWXGH
DFDGHPLF FRQWHQW LVV
FULWLFDO WKLQNLQJ

- $OO DFDGHPLF IDFXOW
  HPSOR\ LQVWUXFWLRQ
  HQJDJH VWXGHQWV LQ
  LQVWUXFWLRQ RU GLV
  ,QWHUDFWLYH 9LGHR DQG :HE FRXUVHV IDFXOW\ KDY
  UHVRXUFHV RQ SURPRWLQJ HQJDJHPHQW DQG FULWLFD
  /DQGPDUN 7HDFKLQJ 0RGXOHV
- 7KH FROOHJH¶V 'LVWDQFH (GXFDWLRQ &RPPLWWHH ZDV
  EHVW SUDFWLFHV DQG GXDO GHJUHH IDFXOW\
  FHQWHUHG SHHU UHYLHZ SURFHVV GHVLJQHG TO FHUW
  EOHQGHG FRXUVHV 7KH SURJUDP EHJDQ LQ DQG VWR
  FRQWLQXRXV LPSURYHPHQW FDWDORJ DQG VWXGHQW OHD

6WXGHQWV DUH LQYROYHG LQ FDPSXV DQG FRPPXQLW\ DI

- 6WXGHQW FOXEV SURYLGH RSSRUWXQLWLHV IRU QHWZR
  $FWLYH FOXEV DW WKH FROOH
  1XUVLQJ ,QGLJHQRXV 1DWLYH
  /DWLQR 6WXGHQWV /RQH 0RX
  :RUWHUV 3KL 7KHWD .DSSD D
  9HWHUDQV RI :1&
- 6WXGHQW $PEDVVDGRUV SURI
  DQG SHUVRQDOL]H WKH FROO
  SURVSHFWLYH VWXGHQWV WK
  DQG YLVLWRUV



‘ Ž – Ž 1 X 1

‘Ž–Ž11X–1œ•’•ž•’˜—Š•1

7KURXJK D YDULHW\ RI YHQXHV WKH IDFXOW\ DQG VWDII FR
FRPPLWPHQW WR PDLQWDLQLQJ DQ DFDGHPLF FRPPXQLW\ W
YRLFHV ZKLOH PDNLQJ GHFLV

‘Ž–Ž11X–1œ•’•ž•’˜—Š•1

:HVWHUQ 1HYDGD &RROHJH VWULYHV IRU LQVWLWXWLRQDO
7R IXOILOO WKH LPSOLFLW UHVSRQVLELOLWLHV WR LWV

‘Ž–Ž1Y1Ž1 ˜••Ž•Ž1 Ž›
Š—¢1 ˜––ž—’•’Žœ

'XDO HQUROOPHQW FRXUVHV IRU KLJK VFKRRO VWXGHQ

:HVWHUQ 1HYDGD &ROOHJH LV D FRPSUHKHQVLYH FROOHJ
VWXGHQWV HDFK VHPHVWHU IURP DFURVV WKH UHJLRQ DQG
IRXU FRPPXQLW\ FROOHJHV ZLWKLQ WKH 1HYDGD 6\VWHP
DFFUHGLWHG E\ WKH 1RUWKZHVW &RPPLVVLRQ RI &ROOHJ

:HVWHUQ RIIHUV D GLYHUVH FXUULFXOXP WKDW LV IOH[LE
LQGLYLGXDO HGXFDWLRQDO JRDOV %\ RIIHULQJ VHYHUDO
FDUHHU WUDLQLQJ SURJUDPV VFKHGXOLQJ FODVVHV DW FRQ
VPDOO FODVV VL]HV DQG RQOLQH RSSRUWXQLWLHV :1&
VWXGHQWV D SRVLWLYH DQG VXFFHVVIXO FROOHJH H[SHU

:1& UHDFKHV RXW WR LWV XUEDQ DQG UXUDO FRPPXQLWL
&LW\ )DOORQ DQG 0LQGHQ *DUGQHUYLOOH DV ZHOO DV V
/RYHORFN 6PLWK 9DOOH\ DQG <HULQJWRQ 'LVWDQFH HG