

One Time HAS/HRA Contribution for Plan Year 2024

Plan Year 2024 H.S.A/HRA Annual Contribution	CDHP (PPO) H.S.A/ HRA Account	LOW DEDUCTIBLE PLAN (PPO) HRA Account	EXCLUSIVE PROVIDER ORG.(EPO) HRA Account
		N/A	N/A
	Up to \$ 1,400	Up to \$ 800	

RETIREMENT PLANS

Mandatory Retirement Plans

Classified employees who have been hired into a permanent position are required to participate in the Public Employees' Retirement System (PERS) of Nevada.

PUBLIC EMPLOYEES RETIREMENT SYSTEM (PERS) Two Options:

Employer Pay Contribution Plan (EPC) - The employer pays the full retirement contribution based on the adjusted gross salary. This results in a higher paycheck, because the contribution is pre-taxed. Contributions are not deposited to your individual member account and are not available for refund upon termination of employment.

Employee/Employer Paid Contribution Plan (EEC) - You and the University share equally in the contribution to PERS. Your after-tax contribution is refundable upon termination of employment, if you do not elect to receive a monthly retirement benefit. This results in a lower paycheck, as the contributions are deducted after taxes are calculated.

Voluntary Retirement Plans

NSHE SUPPLEMENTAL 403(b) PLAN -

STATE OF NEVADA DEFERRED COMPENSATION (NDC) 457 PLAN -

ADDITIONAL BENEFITS

Annual Leave

Sick Leave

Paid Holidays

Pre-Tax Savings Accounts

Supplemental Benefits Plans

Educa

Workers Compensation

Employee Assistance Program (EAP)

Organization Web ID: WNCEAP

PLEASE NOTE	
Western Nevada College - Human Resources	Business Center North - Benefits Office